

**ISLANDS TRUST COUNCIL  
BYLAW NO. 153**

THIS BYLAW IS CONSOLIDATED FOR CONVENIENCE ONLY AND IS  
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This copy is consolidated for convenience only and is amended by the following:

Bylaw No.	Amendment No.	Adoption Date
Bylaw No. 160	Amendment No. 1/15	March 31, 2015

**ISLANDS TRUST COUNCIL**

**BYLAW NO. 153**

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A Bylaw to Provide for Remuneration of Trustees

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The Islands Trust Council, having jurisdiction in respect of the Trust Area in the Province of British Columbia pursuant to the *Islands Trust Act*, enacts as follows:

1. This Bylaw may be cited for all purposes as the "Islands Trust Council Trustee Remuneration 2013-14".
2. Effective April 1, 2013, trustees and appointed members of the Trust Fund Board will receive remuneration as described in Schedule "A" attached hereto and forming part of this Bylaw.
3. Remuneration will be paid to trustees on a monthly basis. In the case where a trustee is not duly appointed for an entire month, remuneration payment amounts will be adjusted on a pro rata basis.
4. The Islands Trust Council Bylaw No. 142, cited as "Islands Trust Council Trustee Remuneration 2011-12", is repealed upon adoption of this Bylaw.

READ A FIRST TIME THIS                      6<sup>TH</sup>      DAY OF                      MARCH                      , 2013

READ A SECOND TIME THIS                      6<sup>TH</sup>      DAY OF                      MARCH                      , 2013

READ A THIRD TIME THIS                      6<sup>TH</sup>      DAY OF                      MARCH                      , 2013

ADOPTED THIS                                      12<sup>TH</sup>      DAY OF                      APRIL                      , 2013

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR

**ISLANDS TRUST COUNCIL  
BYLAW NO. 153**

**SCHEDULE "A"**

Remuneration effective April 1, 2013

**Local and Municipal Trustee Remuneration**

Local Trustees	Remuneration \$ per Year	Remuneration \$ per Month
Denman	\$ 9,900.00	\$ 824.99
Gabriola	\$ 17,636.00	\$ 1,469.68
Galiano	\$ 10,780.00	\$ 898.33
Gambier	\$ 9,860.00	\$ 821.63
Hornby	\$ 10,074.00	\$ 839.51
Lasqueti	\$ 8,583.00	\$ 715.25
Mayne	\$ 10,943.00	\$ 911.88
North Pender	\$ 13,002.00	\$ 1,083.48
Salt Spring	\$ 29,145.00	\$ 2,428.76
Saturna	\$ 8,648.00	\$ 720.67
South Pender	\$ 8,097.00	\$ 674.73
Thetis	\$ 8,857.00	\$ 738.11
<b>Municipal Trustees</b>		
Bowen	\$ 3,200.00	\$ 266.67

**Executive Committee Remuneration**

Position	Remuneration \$ per Year	Remuneration \$ per Month
Chair	\$ 40,074.51	\$ 3,339.54
Vice-chairs	\$ 32,059.61	\$ 2,671.63

**Payment to Local Trustees who do not register for health/dental benefits through Islands Trust**

- Local Trustees who do not register for any health or dental benefits through Islands Trust shall be paid \$1,000.00 per annum, paid monthly at a rate of \$83.33 per month

**Honoraria for Board Members Attending Trust Fund Board Meetings**

- The Chair of the Trust Fund Board shall be paid an honorarium of \$250.00 per meeting (or less in accordance with Trust Fund Board policy)
- The remaining members of the Trust Fund Board shall be paid \$150.00 per meeting (or less in accordance with Trust Fund Board policy)

## Calculation of Trustee Remuneration

### a) Base calculation of Trustee Remuneration

The annual amount of Local and Municipal Trustee Remuneration is defined as the sum of four amounts calculated annually as follows:

Title	Purpose	Annual Amount
<b>Trust Council Base Amount</b>	To reflect the workload of all trustees, including Municipal Trustees, due to their membership in the Islands Trust Council	\$3200
<b>Local Trust Committee Base Amount</b>	To reflect the workload of trustees due to their participation in local trust committee business and meetings	\$4200
<b>Population Amount</b>	To reflect the workload of trustees that is related to the population within a local trust area, as determined by the most recent census conducted by Statistics Canada	\$1.30 per person resident in the local trust area
<b>Folio Amount</b>	To reflect the workload of trustees that is related to the number of property folios within a local trust area, as determined by the BC Assessment Authority	\$1.30 per property folio within the local trust area

### b) Adjustment of Trustee Remuneration due to changes in population or property folios

Trustee Remuneration amounts that were defined for April 1, 2013 will be reviewed when the population results are available from the most recent federal census. Any adjustments based on changes in local trust area population or property folios at that time will be implemented on April 1<sup>st</sup> of the following year.

### c) Adjustment of Trustee Remuneration due to changes in the Victoria Consumer Price Index

In fiscal years where census results are not available, the previous year's remuneration will be adjusted on an annual basis, coinciding with the fiscal year, based on the annual change in the Victoria Consumer Price Index as reported by BC Statistics in December. Any adjustments to Trustee Remuneration that result from inflation will be implemented on April 1<sup>st</sup> of the following year."