APPENDIX B

Islands Trust Council

Regular Quarterly Meeting Agenda

Date: Tuesday, December 08, 2026
Start Time: 01:00 PM
Location: Hotel Grand Pacific - Vancouver Island Ballroom
463 Belleville Street #3
Victoria, B.C. V8V 1X3

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1. CALL TO ORDER

2. TERRITORIAL ACKNOWLEDGEMENT

3. REVIEW AND APPROVAL OF AGENDA

Introduction, reordering or deleting of agenda items.

3.1 Agenda Context Notes - None

4. GENERAL BUSINESS ARISING

4.1 Consent Agenda Items

By general consent Islands Trust Council adopt the recommendations as presented in item 4.1.1 and 4.1.2.

4.1.1 Islands Trust Council Quarterly Meeting Draft Minutes of November 13 & 14, 2026.

THAT Islands Trust Council adopt the minutes, as presented.

4.1.2 Resolution Without Meeting Report

Receive for information.

4.1.3 Islands Trust Active Priorities Chart

Receive for information.

4.1.3.1 Executive Committee Work Program Report

DRAFT

Chair X - verbal update
THAT Islands Trust Council approve the Executive Committee Work Program Report, as presented.

4.1.3.2 Governance Committee Work Program Report Page 7

THAT Islands Trust Council approve the Governance Committee Work Program Report, as presented.

4.1.3.3 Financial Planning Committee Work Program Report Page 8

THAT Islands Trust Council approve the Financial Planning Committee Work Program Report, as presented.

4.1.3.4 Regional Planning Committee Work Program Report Page 9

THAT Islands Trust Council approve the Regional Planning Committee Work Program Report, as presented.

4.1.3.5 Trust Programs Committee Work Program Report Page 15

THAT Islands Trust Council approve the Trust Programs Committee Work Program Report, as presented.

4.1.3.6 Islands Trust Conservancy Report

Chair X - verbal update
Receive for information.

4.1.3.7 Accessibility Committee Work Program Report Page 19

THAT Islands Trust Council approve the Accessibility Committee Work Program Report, as presented.

4.1.3.8 Chief Administrative Officer Performance Evaluation Committee

Receive for information.

By general consent Islands Trust Council adopt the recommendations as presented in items 4.1.3 through 4.1.3.7.

DRAFT

5. CORRESPONDENCE

For information unless raised for action.

6. EXECUTIVE

6.1 Consent Agenda Items

By general consent Islands Trust Council adopt the recommendations as presented in items 6.1.1 - 6.1.3.

6.1.1 Chief Administrative Officer's Report

Receive for information.

6.1.2 Strategic Plan Quarterly Report

Page 20

Receive for information.

6.1.3 Continuous Learning Plan

Page 25

Receive for information.

6.2 Discussion/Decision Items

7. BREAK

3:30 PM - 3:45 PM

8. LEGISLATIVE & INFORMATION SERVICES

8.1 Consent Agenda Items

By general consent Islands Trust Council adopt the recommendation as presented in item 8.1.1 and 8.1.2.

8.1.1 Director of Legislative and Information Services Quarterly Report

Receive for information.

8.1.2 Legislative Monitoring Report

Receive for information.

DRAFT

8.2 Discussion/Decision Items

9. ENGAGEMENT/COLLABORATION

9.1 Delegations

9.2 Public Comment

10. WEDNESDAY, DECEMBER 9

11. CLOSED SESSION

Motion for consideration:

THAT the meeting be closed to the public subject to Sections 90(1)(c) and (i) of the Community Charter in order to consider matters related to labour relations or other employee relations; and the receipt of advise that is subject to solicitor-client privilege, including communications necessary for that purpose, and that staff attend the meeting.

11.1 Report from Closed Session (if desired)

12. BREAK

10:00 AM - 10:15 AM

13. TRUST AREA SERVICES

13.1 Consent Agenda Items

By general consent Islands Trust Council adopt the recommendation as presented in item 16.1.1.

13.1.1 Director of Trust Area Services Quarterly Report

Receive for information.

13.2 Discussion/Decision Items

14. LUNCH

12:00 PM - 1:00 PM

DRAFT

15. FINANCIAL AND EMPLOYEE SERVICES

By general consent Islands Trust Council adopt the recommendation as presented initem 12.1.1.

15.1 Consent Agenda Items

15.1.1 Director of Financial and Employee Services Quarterly Report

Receive for information.

15.2 Discussion/Decision Items

16. THURSDAY, DECEMBER 10

17. PLANNING SERVICES

17.1 Consent Agenda Items

By general consent Islands Trust Council adopt the recommendation as presented in item 14.1.1.

17.1.1 Director of Planning Services Quarterly Report

Receive for information.

17.2 Discussion/Decision Items

18. BREAK

10:30 AM - 10:45 AM

19. TRUSTEE ROUNDTABLE

Each trustee has 3 minutes to speak.

20. LUNCH

12:15 PM - 12:45 PM

21. ISLANDS TRUST ANNUAL STAFF AWARDS

CAO Bronee to present the annual Islands Trust staff awards.

DRAFT

22. NEW BUSINESS

23. DISPOSITION OF DELEGATION/PUBLIC COMMENT & CORRESPONDENCE

24. ISLANDS TRUST COUNCIL FOLLOW-UP ACTION LIST Page 27

Receive for information.

25. TRUSTEE UPDATES - Community Committee Participation

Written updates received for information only.

25.1 Association of Vancouver Island and Coastal Communities Climate Leadership Steering Committee (AVICC-CL)

25.2 Atl'ka7tsem/Howe Sound Biosphere Region

25.3 Baynes Sound/Lambert Channel Ecosystem Forum

25.4 Freighter Anchorages/Oceans Protection Plan (OPP)

25.5 Mount Arrowsmith Biosphere Region

25.6 Shellfish Aquaculture Management Advisory Committee (SF AMAC)

25.7 Southern Gulf Islands Forum

25.8 Transportation/Ferry Group

26. NEXT MEETING

The next Islands Trust Council Quarterly meeting is scheduled to be held in-person on Galiano Island, March 9-11, 2027.

26.1 Proposed Upcoming Islands Trust Council Schedule

Receive for information.

27. ADJOURNMENT

DRAFT

Print Date: NOV 10, 2026

Work Program Report

Governance Committee

17-Apr-2023

Dates	Activity	Responsibility	Progress / Status
Meeting: 17-Apr-2023 **Target:** 09-Sep-2026	FUAL-2023-002 **Corporate Planning** Continue implementation of enhanced corporate planning processes: Visioning - complete; Values - skipped; SWOT - complete; Strategic Plan - in progress; Departmental work plans - upcoming; incorporating work plans into the financial plan - upcoming.	**Rueben Bronee**	**0%** **In Progress**
Meeting: 17-Apr-2023 **Target:** 01-Jun-2027	FUAL-2023-001 **Meeting process (Bylaw 101 and policies)** Review and recommend amendments to the Trust Council Meeting Procedure Bylaws 101 and related policies to address the concerns raised by Great Northern Management Consultants in the 2022 Governance Review Report of the Islands Trust.	**David Marlor**	**25%** **In Progress**

Islands Trust

Work Program Report

Financial Planning Committee

18-Aug-2026

Dates	Activity	Responsibility	Progress / Status
Meeting: 18-Aug-2026 **Target:** 17-Feb-2027	FUAL-2026-015 **Application Fees options** Trust Council Direction: that Financial Planning Committee return to Trust Council with recommendations on how to increase the application fees Option paper to be presented to FPC on February 17, 2027, then on to TC.	**Stefan Cermak** **Derek Cockburn**	**0%** **In Progress**
Meeting: 18-Aug-2026 **Target:** 08-Dec-2026	FUAL-2026-014 **Q2 Financial Forecast** Present Q2 forecast at the January 27, 2027 FPC meeting.	**Derek Cockburn**	**0%** **In Progress**
Meeting: 18-Aug-2026 **Target:** 08-Dec-2026	FUAL-2026-016 **Budget 2027/28** Review Draft 1 of the 2027/28 budget to TC in Dec 2026. Review Draft 2 of the 2027/28 budget to FPC on Jan 27/27, then on to TC in March 2027	**Derek Cockburn**	**0%** **In Progress**

Active Projects Report

Regional Planning Committee

1. *Implement the Housing Strategic Action Plan (Strategic Plan Key Initiative 2.3.2)*	Responsible	Dates
Activity: Trust Council: -Requested staff to prepare an internal communications policy to improve how the methodology and rationale behind the Land Information Screening Tool are communicated in staff reports, presentations, and related projects - Requested staff to expand and refine the Land Information Screening Tool content in the Housing Options Toolkit by adding a more technical summary of the tool's methodology, rationale, and intended use to complement the current plain-language version posted online as Tool 4 - Land Information Screening Tool.	Stefan Cermak	Rec'd: 01-May-2026 Target: 31-Mar-2027

2. *Update and Implement Freshwater Sustainability Strategy (2022-2032) (Strategic Plan Initiative 2.1.3)*	Responsible	Dates
Activity: a. Independent review and update b. Draft an Implementation Plan c. Freshwater Atlas Update	Stefan Cermak William Shulba	Rec'd: 12-Feb-2020 Target: 31-Mar-2027

Active Projects Report

Regional Planning Committee

3. *Monitor progress of protection of ecosystem health in all land use planning decisions (Strategic Plan Initiative 3.2.4)*	Responsible	Dates
Activity:	Patricia Woodruff Stefan Cermak	Rec'd: 31-Mar-2025 Target: 11-Sep-2026

Staff Biologist recommendations of how to integrate biological information into planning forwarded to Trust Council (Sept. 2026).

Trust Council:

- Received the Draft Species at Risk - State of the Islands report,
- Endorse staff use of the Species at Risk - State of the Islands report, as an operational technical input when advising Local Trust Committees and preparing bylaw updates.
- Amended the model natural environment Development Permit Area by amending the designation to clarify the DPA would not apply to the entire Trust Area, but would instead be available for individual LTCs to consider for adoption.
- Requested staff to bring the draft model natural environment Development Permit Area back to Trust Council for consideration, once amended.
- Endorse staff use of the Terms of Reference for Professional Environmental Assessment Reports as a staff operational standard
- Request staff to prepare an internal communications policy to improve how the methodology and rationale behind the Land Information Screening Tool are communicated in staff reports, presentations, and related projects
- Request staff to expand and refine the Land Information Screening Tool content in the Housing Options Toolkit by adding a more technical summary of the tool's methodology, rationale, and intended use to complement the current plain-language version posted

Active Projects Report

Regional Planning Committee

online as Tool 4 - Land Information Screening Tool.

Future Projects Report

Regional Planning Committee

1. *Review all Trust Council policies, and where appropriate, amend, combine, or rescind (all committees) (Strategic Plan Initiative 1.2.5)*	Responsible	Date Received
Review and report to RPC. All Trust Council policies held by the Director of Planning Services: ·Policy 4.1.4; 4.1.9; 4.1.13; 4.1.14; 4.1.15 (General LTC policies) ·Policy 4.2.2 (APC Operating Policy)* ·Policy 5.3.1; 5.3.2; 5.3.3; 5.3.5 (Community Planning) ·Policy 5.4.1; 5.4.2; 5.4.3; 5.4.4 (Land Use Regulation) ·Policy 5.5.1 (Bylaw Compliance and Enforcement) ·Policy 5.6.1 (Application Processing) ·Policy 5.7.1 (Policy Statement Checklist) ·Policy 5.9.1; 5.9.2 (Best Management Practices and Outer Islands) ·Policy 6.1.1 (First Nations Engagement Principles) * Being lead by Director of Legislative and Information Services while reporting to Governance Committee	Stefan Cermak	31-Mar-2025

2. *Improve processes for prioritizing funding for ongoing OCP reviews (Strategic Plan Initiative 2.2.1)*	Responsible	Date Received
RPC continue to refine prioritization matrix. Matrix reviewed numerous times. Minor project prioritization criteria reviewed by RPC Jan. & May 2026. RPT developing process for consideration of 2027/28 major project business cases. First Nations Capacity Funding policies and honorariums being considered via Finance and Trust Council	Stefan Cermak	31-Mar-2025

Regional Planning Committee

3. *Map Eelgrass and kelp forests (Strategic Plan Initiative 3.3.1)*	Responsible	Date Received
Partner with First Nations' marine divisions and other relevant organizations in the Trust Area toward completing the work. Maintain contact and retrieve data from with consultants (Hatfield) funded by the Canada Space Agency Hatfield to lead the design and development of the Eelgrass Explorer (E2) system for mapping eelgrass in the intertidal areas across the entire British Columbia coast. Expected 10m resolution data available target date: May 2027. Exploring Information sharing with UBCs Martin Conservation Decisions Lab - data includes possible eelgrass and kelp mapping.	Stefan Cermak	03-Feb-2020

4. *Update OCPs and LUBs to incorporate new Policy Statement policies (Strategic Plan Initiative 2.2.2)*	Responsible	Date Received
	Stefan Cermak	31-Mar-2025

5. *Develop a growth management planning framework that includes data on growth trends and projections, geological and hydrological capacities, infrastructure, and development rates (Strategic Plan Initiative*	Responsible	Date Received

Future Projects Report

Regional Planning Committee

·Draft a business case, for phase 1 (initial development), of a multi-year project. Co develop with partners. Develop with a funding strategy (grants, reserve funds, partnerships, etc). ·Developed a business case with TAS and TPC: *Trust Area Resilience Assessment Initiative*. ·March 2026: Trust council does not support Business Case as per approved Operational Review (September 2025).	Stefan Cermak	31-Mar-2025

6. ***Update OCPs and LUBs to foster climate change resilience (considering topics such as Coastal Douglas-fir protection, foreshore and nearshore environments, and groundwater) (Strategic Plan Initiative 4.2.3)***	**Responsible**	**Date Received**
Strategic Plan assigned key initiative to: LTCs Exploring Information sharing with UBCs Martin Conservation Decisions Lab Exploring grant funding for onland flood mapping	Stefan Cermak	31-Mar-2025

Islands Trust

Print Date: Nov 4, 2026

Work Program Report

Trust Programs Committee

Dates	Activity	Responsibility	Progress / Status
Meeting: 07-May-2025 **Target:** 31-Mar-2028	FUAL-2026-093 **2026-05-07 – Active Project #531** **Description:** Recommend updates to Crown land agreements Review all Trust Council and local trust committee agreements and where appropriate, amend, combine or rescind is assigned to EC. (Strategic Plan Initiative 1.2.6) On April 23, 2025, Executive Committee requested staff forward April 23, 2025 and February 26th, 2025 briefings on Crown tenure application referrals to Trust Programs Committee for consideration for updating protocols and letters of understanding with the Crown, potentially with Bowen Island Municipality. April 2026: Work initiated by staff.	**Clare Frater**	**10%** **In Progress**
Meeting: 12-Mar-2025 **Target:** 31-Mar-2028	FUAL-2025-028 **2025-03-12 – Active Project #533** **Description:** Design and implement a climate action education plan (Strategic Plan initiative 4.2.1) Business case for funding submitted. Project plan required for implementation in 2027/28.	**Clare Frater**	**0%** **Not Started**
Meeting: 05-Mar-2025 **Target:** 31-Mar-2028	FUAL-2025-029 **2025-03-05 – Active Project #532** **Description:** Identify indicators of ecosystem health and integrity (Strategic Plan initiative 3.2.1) Briefing about funding request submitted with business case to be provided later in the budget cycle. Project plan required for implementation in 2027/28.	**Clare Frater**	**0%** **Not Started**

Islands Trust

Print Date: Nov 4, 2026

Work Program Report

Trust Programs Committee

Dates	Activity	Responsibility	Progress / Status
Meeting: - **Target:** 31-Mar-2028	FUAL-2026-092 **Undated – Future Project #655** **Description:** Implement Indigenous Relations Action Plan (2026-2028) activities such as education programs (Strategic Plan Initiative 5.1.5)	**Clare Frater**	**0%** **Not Started**
Meeting: - **Target:** 31-Mar-2032	FUAL-2026-091 **Undated – Future Project #656** **Description:** Implement activities assigned by the Freshwater Sustainability Strategy (2022-2032) implementation plan (To be assigned by TC) (Strategic Plan Initiative 2.1.3) Initiation timeline: To be determined. Regional Planning Committee is reviewing the Freshwater Sustainability Strategy	**Clare Frater**	**0%** **In Progress**
Meeting: 12-Mar-2025 **Target:** 31-Mar-2028	FUAL-2025-027 **2025-03-12 – Future Project #645** **Description:** Review all Trust Council policies, and where appropriate, amend, combine or rescind (Strategic Plan initiative 1.2.5) 1.2.1 Policy Statement Amendment Policy (Done) 2.1.11 Administration of the Community Stewardship Awards Program Policy (limited changes done) 2.1.15 Secretariat Services Policy Initiation timeline: 2026/27	**Clare Frater**	**50%** **In Progress**
Meeting: 12-Mar-2025 **Target:** -	FUAL-2025-026 **2025-03-12 – Future Project #646** **Description:** Work with other agencies to facilitate data gathering / share in the development of environmental indicators (Strategic Plan initiative 2.1.1) Initiation timeline: To be determined.	**Clare Frater**	**0%** **Not Started**

Dates	Activity	Responsibility	Progress / Status
Meeting: 12-Mar-2025 **Target:** -	FUAL-2025-025 **2025-03-12 – Future Project #648** **Description:** Update the State of the Islands Report (Strategic Plan initiative 3.2.2) Scheduled for initiation in 26/27 but not initiated. Full update depends on acquiring new ecological and Census data.	**Clare Frater**	**0%** **Not Started**
Meeting: 12-Mar-2025 **Target:** -	FUAL-2025-024 **2025-03-12 – Future Project #649** **Description:** Develop a shared inter-agency ecosystem health indicator toolkit for citizen groups, conservancies, and other agencies (Strategic Plan initiative 3.2.3) Initiation timeline: To be determined	**Clare Frater**	**0%** **Not Started**
Meeting: 12-Mar-2025 **Target:** -	FUAL-2025-021 **2025-03-12 – Future Project #546** **Description:** Consider Community Benefit Land Trust concept for Islands Trust (Strategic Plan initiative 2.3.1) Initiation timeline: To be determined.	**Clare Frater**	**0%** **Not Started**
Meeting: 12-Mar-2025 **Target:** -	FUAL-2025-022 **2025-03-12 – Future Project #651** **Description:** Partner with agencies and others to share climate data (Strategic Plan initiative 4.1.2) Project plan required for implementation in 2027/28. No anticipated funding request.	**Clare Frater**	**0%** **Not Started**
Meeting: 12-Mar-2025 **Target:** -	FUAL-2025-023 **2025-03-12 – Future Project #650** **Description:** Develop a climate action strategy, set baseline data and targets (Strategic Plan initiative 4.1.1) Initiation timeline: To be determined	**Clare Frater**	**0%** **Not Started**

Dates	Activity	Responsibility	Progress / Status
Meeting: 02-Dec-2021 **Target:** 31-May-2030	FUAL-2021-002 **2021-12-02 – Future Project #604** **Description:** Implement Community Stewardship Awards Program Staff will initiate in last year of each term. 2.1.11 Administration of Community Stewardship Awards Program Policy states: Islands Trust Programs Committee of Trust Council is responsible for initiating Islands Trust Community Stewardship Awards program in February in the final year of each term	**Clare Frater**	**0%** **Not Started**

Islands Trust

Print Date: NOV 10, 2026

Work Program Report

Accessibility Committee

07-Nov-2024

Dates	Activity	Responsibility	Progress / Status
Meeting: 07-Nov-2024 **Target:** 31-Mar-2027	FUAL-2024-002 **Develop an Accessibility Plan** 1. Assess Islands Trust operations and identify gaps in accessibility 2. Develop means to mitigate those gaps 3. Draft an Accessibility Plan 4. Obtain feedback on the draft Plan from the public 5. Include in the Accessibility Plan a section on implementation of the Accessibility Plan 6. Develop a final version of the Accessibility Plan for consideration by the Accessibility Committee 7. Develop a plain language version of the Accessibility Plan	**David Marlor**	**25%** **In Progress**

Islands Trust

Updated: November 5, 2026

ISLANDS TRUST COUNCIL STRATEGIC PLAN PRIORITIES

(Reporting on Key Initiatives identified as priorities for the Trust Council 2022-2026 term)

1. Governance & Organizational Excellence				
STRATEGIC DIRECTION	**KEY INITIATIVE**	**COMMENTS**	**STATUS**	**Responsible Committee**
1.1 Updates and adopt a new policy statement	1.1.1 Finish and adopt Islands Trust Policy Statement in accordance with project work plans *	• In June 2025 Trust Council passed first reading of the Bylaw 183. • Staff are implementing the communications and engagement plan. • Staff have issued 100+ referrals post-First Reading with concordance tables to agencies/First Nations who have already provided content in order to explain how their comments were addressed. • Public engagement results: 2000 surveys and 180 letters received prior to Feb 2, 2026 which staff are working with contractors to analyze. • Engagement results provided to Committee of the Whole on May 13, 2026. • Referral responses continue to arrive. • Staff have prepared an agency response table. • Staff have prepared a draft Policy Statement Implementation Handbook • Staff continue to engage with Indigenous Governing Bodies and will prepare, in collaboration with Indigenous Governing Bodies, an Indigenous Governing Bodies response table.	80% complete	EC/TPC

(*Denotes initiatives identified by Trust Council as their top priorities for the 2022-2026 council term)

	1.1.2 Work with Indigenous Governing Bodies to co-design and implement future Policy Statement amendment review processes that ensure ongoing and more regular review and amendment of the Policy Statement	• In June 2026 Trust Council revised its Policy Statement Amendment Policy to incorporate this key initiative. This policy amendment could be viewed as an alternate deliverable as it is not expected that Indigenous Governing Bodies will want to engage on design of the next Policy Statement amendment process while the current bylaw under consideration is still a few years from adoption. The processes learned through the current process will inform conversations about the design of the next one.	100% complete	EC/TPC
1.2 Strengthen governance, decision-making and workflow processes	1.2.1 Develop a corporate planning process to enable decision-making, workflow efficiency, resource tracking and relevant policy consolidation *	• Draft corporate planning process approved by Trust Council. • Strategic Plan approved in March 2025. • Planning process being revised per the related recommendation in the Operational Review. • New corporate planning process approved by Trust Council in September 2026	100% complete	GC
	1.2.3 Improve bylaw enforcement policies and procedures to be administratively fair, reasonable and transparent with the aim of restoring public confidence *	• September 17, 2025, Trust Council endorsed draft policies with minor amendments. • Trust Council Adopted March 2026.	100% complete	RPC
	1.2.4 Prioritise, analyse, and where appropriate, implement the 15 recommendations of the 2022 Governance Report *	• May 13, 2025 Committee of the Whole discussion. • Governance Committee Recommendations RFD to September 2025 Trust Council.	40% complete	GC
	1.2.5 Review all Trust Council policies, and where appropriate, amend, combine or rescind	• Governance Committee prioritised review and consolidation of policies related to operations of Trust Council, with review of other policies to follow over the remainder of the term.	10% complete	GC

(*Denotes initiatives identified by Trust Council as their top priorities for the 2022-2026 council term)

1.3 Advocate to the Province for legislative changes to Islands Trust Act	1.3.1 Advance the following requests to the Province and develop advocacy and education strategies to support these: a) the Provincial review of the governance structure to enable reconciliation and better support Islands Trust's mandate; and b) request for increased Provincial funding	• April 28 letter from Minister Kahlon confirms no Provincial action this council term. • At its December 2025 meeting, Trust Council directed staff to undertake no further work on this item (Resolution TC-2025-120).	25% complete	EC
2. Growth Management & Community Resiliency				
STRATEGIC DIRECTION	**KEY INITIATIVE**	**COMMENTS**	**STATUS**	
2.1 Support proactive land use planning and establish limits to growth using evidence-based data	2.1.3 Update and implement Freshwater Sustainability Strategy (2022-2032)	• July 18th, 2025 RPC forwarded a business case for an independent review of the FWSS to FPC for funding consideration in the 2026/27 budget.	25%	RPC
2.3 Explore innovative approaches to supporting diverse housing options and tenures	2.3.2 Implement the Housing Strategic Action Plan	• September 17, 2025, Trust Council replaced "Design a plan to advocate to enhance community access to funding for housing in the Trust Area" with: "Implement the Housing Strategic Action Plan."	40%	EC RPC
3. Ecosystem Health & Integrity				
STRATEGIC DIRECTION	**KEY INITIATIVE**	**COMMENTS**	**STATUS**	
3.1 Improve control of invasive species	3.1.1 Advocate for the development and implementation of a fallow deer strategy, including advocacy for deer harvesting	• Not started • Related: On March 4, 2026, Islands Trust delivered the Working Towards a Fallow Deer Strategy for the Southern Gulf Islands webinar.	0%	EC

(*Denotes initiatives identified by Trust Council as their top priorities for the 2022-2026 council term)

3.2 Improve understanding and monitoring of ecosystem health	3.2.4 Monitor progress of protection of ecosystem health in all land use planning decisions	• May 9th, 2025 – RPC received presentation from Biologist on progress of implementing biological information into land use decisions. • May 15th, 2025 – PS Pro-D Day, Workshop assessing research and tools to implement biological information. • February 2nd, 2026 - RPC received presentation summarizing progress of implementing biological information into land use decisions • March 2026 – Trust Council RPC received presentation summarizing progress of implementing biological information into land use decisions (emphasis on species at risk) • Current work progressing. • Future work being proposed to merge indicator/monitoring with several other key initiatives.	50%	RPC
4. Climate Change				
STRATEGIC DIRECTION	**KEY INITIATIVE**	**COMMENTS**	**STATUS**	
4.2 Improve community understanding about climate change mitigation and adaptation	4.2.4 Amend legislation to increase the percentage of the Natural Area Protection Tax Exemption Program (NAPTEP) to act as an incentive for the protection of forest cover for climate change mitigation and adaptation	• Staff secured a $8,200 grant to produce a report on the implications of higher exemption amounts. • Staff provided consultant report on the implications of higher exemption amounts to Trust Council in March 2026 and Trust Council referred it to Conservancy Board. • Conservancy Board will receive staff advice at an upcoming meeting and provide advice to Trust Council	60%	EC
5. First Nations Relations & Reconciliation				
STRATEGIC DIRECTION	**KEY INITIATIVE**	**COMMENTS**	**STATUS**	
5.1 Enhance proactive planning and intentionality of reconciliation initiatives	5.1.1 Update and implement Reconciliation Action Plan	• Trust Council approved the 2026-2028 Indigenous Relations Action Plan in June 2026. • Implementation planning is underway.	90%	EC

(*Denotes initiatives identified by Trust Council as their top priorities for the 2022-2026 council term)

	5.1.2 Clarify opportunities for co-governance and co-management of the Trust Area	• Staff have had initial conservations with Ministry staff.	10%	GC
5.2 Engage with Indigenous Governing Bodies and Indigenous Peoples on governance, growth management, heritage and ecosystem protection, and climate change	5.2.2 Develop tailored public engagement processes that acknowledge preferred engagement methods of Indigenous Peoples	• Not started. • Initial conversation with one First Nation indicated a preference for government to government engagement rather than Islands Trust engaging directly with their members.	0%	EC

(*Denotes initiatives identified by Trust Council as their top priorities for the 2022-2026 council term)

Islands Trust Council Plan for Continuous Learning
2026-2030 Term

	Date	Trust-Wide and Administrative Topics	Legal and Governance Topics	Planning How-To	Working With Others
2026	October 29	New Term Orientation: Introduction to senior staff and organizational overview, including EC/ITCB election processes and key information on pay and expenses.			
	November 5			New Term Orientation: Local trust committee orientation to processes, policies and practices, including bylaw compliance and enforcement.	
	OPEN HOUSE & INAUGURATION November 12	New Term Orientation: Open House: Information Services orientation and equipment pick up.	New Term Orientation: Oath of Office / Swearing In		
	TRUST COUNCIL MEETING November 13 & 14	New Term Orientation: Department and Islands Trust Conservancy Board and Council Committee overviews.	New Term Orientation: Election of Chair, Executive Committee and Conservancy members. Meeting procedure facilitated session. Presenter: Lisa Zwarn, Registered Parliamentarian & Public Administration Instructor		

Islands Trust Council Plan for Continuous Learning
2026-2030 Term

	Date	Trust-Wide and Administrative Topics	Legal and Governance Topics	Planning How-To	Working With Others
	November 25	New Term Orientation: Introduction to the budget process, FOI, records management, and website.			
	TRUST COUNCIL MEETING December 8-10				
2027	January TBD		Chair Training: Facilitated session. Presenter: Lisa Zwarn, Registered Parliamentarian & Public Administration Instructor		
	January 26	The role of the Islands Trust Conservancy Webinar			
	February 3	Advocacy, Communications and Engagement Webinar			

Print Date: Nov 11, 2026

Follow Up Action Report

Trust Council

Dates	Activity	Responsibility	Progress / Status
Executive Office			
Meeting: 11-Sep-2026 **Target:** 10-Mar-2027	FUAL-2026-037 **2026-09-11 – FUAL #21438** Staff to inform the new Council that Council 2022-26 recommends that the new Council set a strategic priority of protecting biodiversity in the Trust Area with a key initiative being advocacy regarding hyperabundance of deer in the Islands Trust Area.	**Rueben Bronee**	**0%** **In Progress**
Meeting: 11-Sep-2026 **Target:** 18-Sep-2026	FUAL-2026-034 **2026-09-11 – FUAL #21441** Staff to conduct all tasks to cancel the October 7, 2026 Committee of the Whole meeting.	**Rueben Bronee**	**0%** **Completed**
Meeting: 11-Sep-2026 **Target:** 18-Sep-2026	FUAL-2026-001 **2026-09-11 – FUAL #21442** Staff to conduct all tasks associated with changing the start time of the November Islands Trust Council meeting to 9:00 a.m. Friday, November 13, 2026.	**Rueben Bronee**	**0%** **Completed**
Meeting: 10-Sep-2026 **Target:** 16-Feb-2027	FUAL-2026-052 **2026-09-10 – FUAL #21417** Staff to report back with options, and implications, on the Islands Trust Conservancy Board request to identify if Generative Artificial Intelligence has been used in the generation of briefings, discussion notes or requests for decisions.	**Rueben Bronee**	**0%** **In Progress**

Dates	Activity	Responsibility	Progress / Status
Meeting: 09-Sep-2026 **Target:** 02-Feb-2027	FUAL-2026-055 **2026-09-09 – FUAL #21410** Staff to inform the new Council that Council 2022-26 recommends: • amending the existing committee structure to replace some standing committees with select committees to support priorities identified by Council in its strategic planning process; and, • amending policy to have membership of the Governance Committee appointed in the same manner as other standing committees and that staff prepare a briefing for the incoming Council to support these recommendations.	**Rueben Bronee**	**100%** **Completed**
Meeting: 09-Sep-2026 **Target:** 30-Sep-2026	FUAL-2026-057 **2026-09-09 – FUAL #21408** Staff to amend the strategic priorities in the corporate planning document be reduced from five to three.	**Rueben Bronee**	**100%** **Completed**
Meeting: 09-Sep-2026 **Target:** 03-Nov-2026	FUAL-2026-056 **2026-09-09 – FUAL #21409** Staff to initiate the planning process for the next Council term.	**Rueben Bronee**	**0%** **In Progress**
Meeting: 18-Jun-2026 **Target:** 03-Nov-2026	FUAL-2026-058 **2026-06-18 – FUAL #21217** Staff to engage the Province about the to clarify the implications in the Trust Area and intentions to respect the provincial Islands Trust mandate.	**Rueben Bronee**	**100%** **Completed**
Meeting: 03-Dec-2025 **Target:** 30-Sep-2028	FUAL-2025-007 **2025-12-03 – FUAL #20732** Staff to develop options for the potential relocation of the Victoria office prior to the end of the current lease in September 2029.	**Rueben Bronee**	**0%** **In Progress**
Meeting: 17-Sep-2025 **Target:** 26-Feb-2027	FUAL-2025-009 **2025-09-17 – FUAL #20589** Staff to include portions of the report dated August 14, 2025 prepared for the September 2025 Trust Council on the Housing Strategic Action Plan, specifically pages 115-117 of the September, 2025 agenda, in the next strategic planning session of Trust Council.	**Rueben Bronee**	**0%** **In Progress**

Dates	Activity	Responsibility	Progress / Status
Meeting: 25-Sep-2024 **Target:** 18-Jun-2027	FUAL-2024-005 **2024-09-25 – FUAL #19583** Staff to engage with the Province to analyse Section 7 of the Declaration on the Rights of Indigenous Peoples Act to see how it pertains to Islands Trust Council, Islands Trust Conservancy, the Local Trust Committees, and Bowen Island Municipality.	**Rueben Bronee**	**0%** **In Progress**
Legislation & Information Systems			
Meeting: 10-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-051 **2026-09-10 – FUAL #21418** Staff to finalize the approved Grants Provided by Trust Council Policy (2.1.17) and complete all tasks associated with, including posting to the Islands Trust website.	**David Marlor**	**100%** **Completed**
Meeting: 10-Sep-2026 **Target:** 25-Sep-2026	FUAL-2026-053 **2026-09-10 – FUAL #21412** Staff to conduct resolutions without meetings to adopt the following bylaws given third reading at September's Trust Council Quarterly Meeting: • Islands Trust Council Bylaw 210, cited as "Islands Trust Council Meeting Procedures Bylaw, 2004, Amendment Bylaw No. 1, 2026 • Islands Trust Council Bylaw 211, cited as "Local Trust Committees Meeting Procedures Bylaw No. 197, 2024 Amendment Bylaw No. 1, 2026	**David Marlor**	**100%** **In Progress**
Meeting: 10-Sep-2026 **Target:** 18-Sep-2026	FUAL-2026-054 **2026-09-10 – FUAL #21411** Staff to forward the Briefing "Model Amendment Bylaw to Incorporate Standard Resolutions Without Meeting Procedures into Islands Trust Conservancy Bylaw No. 2" to the Islands Trust Conservancy Board.	**David Marlor**	**100%** **Completed**

Dates	Activity	Responsibility	Progress / Status
Meeting: 10-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-050 **2026-09-10 – FUAL #21419** Staff to rescind the following policies and complete all tasks associated with, including removing them from the Islands Trust website: • History and Heritage Grants-in-Aid Policy (2.1.14); • Guidelines for Executive Committee Sponsored or Islands Trust Conservancy Initiated Natural Area Protection Tax Exemption Program (NAPTEP) Applications (Policy 2.1.6); and • Guidelines for Executive Committee Sponsored or Local Trust Committee Initiated Development Applications (Policy 4.1.13).	**David Marlor**	**50%** **In Progress**
Meeting: 10-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-043 **2026-09-10 – FUAL #21427** Staff to finalize the approved amendments to Policy 6.10.2 [Communications] and complete all tasks associated with, including posting to the Islands Trust website.	**David Marlor**	**0%** **Completed**
Meeting: 10-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-042 **2026-09-10 – FUAL #21426** Staff to inform relevant administrative staff that approved minutes of local committee meetings and other committees are to be placed in WebDAV going forward.	**David Marlor**	**0%** **In Progress**
Meeting: 16-Jun-2026 **Target:** 12-Nov-2026	FUAL-2026-061 **2026-06-16 – FUAL #21199** Staff to collate the legislative monitoring reports for current and incoming trustees and staff to access and reference.	**David Marlor**	**0%** **In Progress**
Meeting: 18-Sep-2025 **Target:** 08-Mar-2027	FUAL-2025-008 **2025-09-18 – FUAL #20596** Staff to provide an analysis of the position of secretary as per the 2022 Governance Report, and request for analysis on current roles and gaps needed to be filled (including Corporate Officer ie. Bowen). .	**David Marlor**	**0%** **In Progress**
Meeting: 24-Sep-2024 **Target:** 03-Nov-2026	FUAL-2024-006 **2024-09-24 – FUAL #19581** Rename 'Islands Trust Council Goals' chart to 'Islands Trust Council Strategic Plan Goals' in the IT App and corresponding report.	**David Marlor**	**0%** **In Progress**

Dates	Activity	Responsibility	Progress / Status
Meeting: 07-Dec-2023 **Target:** 03-Nov-2026	FUAL-2023-005 **2023-12-07 – FUAL #18789** That Trust Council request Staff to prepare a draft amendment to the Trust Council Meeting Procedures Bylaw under Section 11 of the Islands Trust Act so that it also applies to all 13 local trust committees, and add amendments to require release of local trust committees' agenda outlines a minimum of two days before release date of full agenda. (COMPLETED) THAT Trust Council request staff to prepare a draft Local Trust Committee Development Procedures Bylaw under Section 11 of the Islands Trust Act that will establish standard procedures applicable to all local trust committees. THAT Trust Council request Staff to prepare a Public Notice Policy with a model Local Trust Committee Public Notice Bylaw, and a draft Trust Council Public Notice Bylaw (COMPLETED)	**David Marlor**	**0%** **In Progress**
Meeting: 26-Sep-2023 **Target:** 03-Nov-2026	FUAL-2023-006 **2023-09-26 – FUAL #18554** 5.2.2 Review of Trust Council Policies - Undertake review and and recommend updates and consolidation of policies. Bring one or more policies back to each Trust Council. Work with relevant director.	**David Marlor**	**0%** **In Progress**
Trust Area Services & Conservancy			
Meeting: 11-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-040 **2026-09-11 – FUAL #21435** Staff to assist the Chair in writing to the Minister of Transport, Minister of Finance and National Revenue for Canada, and The Prime Minister of Canada, supporting parliamentary Motion M-35 Federal operational support for BC Ferries, with copies to Members of Parliament in the Islands Trust Area.	**Clare Frater**	**100%** **Completed**
Meeting: 11-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-039 **2026-09-11 – FUAL #21436** Staff to assist the Chair in writing to Members of the Legislative Assembly and Members of Parliament representing the Trust Area explaining that Trust Council has endorsed a June 4, 2026 Joint Statement issued by municipal leaders following an "Elbows Up For Climate" summit and requesting that they support the call for immediate federal action on the five key demands in the Statement, and send a copy of the letter to the First Nations Climate Leadership Council; and - that Trust Council request staff to issue a news release about Trust Council's endorsement of the "Elbows Up For Climate" Joint Statement.	**Clare Frater**	**100%** **Completed**

Dates	Activity	Responsibility	Progress / Status
Meeting: 11-Sep-2026 **Target:** 16-Feb-2027	FUAL-2026-038 **2026-09-11 – FUAL #21437** Staff to report back on advocacy options to: - request that the Province of BC take bold action to amend hunting regulations for the Gulf Islands to support management of the hyperabundance of deer, which represent an increasing threat to biodiversity loss in the Trust Area, and - identify partners in the Province, First Nations, non profit organizations and other stakeholder groups in the region, with which Islands Trust can cooperate toward the management of hyperabundance of deer.	**Clare Frater**	**0%** **In Progress**
Meeting: 11-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-036 **2026-09-11 – FUAL #21439** Staff to assist the Chair in writing a letter to the Province asking that legislation be amended to exempt Islands Trust from the Provincial Infrastructure Projects Act in recognition of the mandate of Islands Trust and the Provincially recognized unique environmental value of the Trust Area.	**Clare Frater**	**100%** **Completed**
Meeting: 11-Sep-2026 **Target:** 08-Dec-2026	FUAL-2026-035 **2026-09-11 – FUAL #21440** Staff to investigate participation in the Mid Island Stewardship Caucus, and report back.	**Clare Frater**	**100%** **Completed**
Meeting: 10-Sep-2026 **Target:** 18-Sep-2026	FUAL-2026-045 **2026-09-10 – FUAL #21424** Staff to inform the Finance Dept that Islands Trust Council approved expenditure of up to $1,545 in funds held by the Islands Trust from previous Transport Canada Community Participation Program grants to support a meeting of interested organizations, First Nations and community leaders regarding impacts of projected marine shipping traffic in the Salish Sea.	**Clare Frater**	**50%** **In Progress**
Meeting: 10-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-051 **2026-09-10 – FUAL #21418** Staff to finalize the approved Grants Provided by Trust Council Policy (2.1.17) and complete all tasks associated with, including posting to the Islands Trust website.	**Clare Frater**	**100%** **Completed**
Meeting: 10-Sep-2026 **Target:** 18-Sep-2026	FUAL-2026-041 **2026-09-10 – FUAL #21428** Staff to assist the Chair in writing to the Minister of Agriculture and Food echoing Union of BC Municipalities' concerns with a proposed new regulation encouraging more food processing on Agricultural Land Reserve lands with Class 5-7 soils.	**Clare Frater**	**100%** **Completed**

Dates	Activity	Responsibility	Progress / Status
Meeting: 10-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-050 **2026-09-10 – FUAL #21419** Staff to rescind the following policies and complete all tasks associated with, including removing them from the Islands Trust website: • History and Heritage Grants-in-Aid Policy (2.1.14); • Guidelines for Executive Committee Sponsored or Islands Trust Conservancy Initiated Natural Area Protection Tax Exemption Program (NAPTEP) Applications (Policy 2.1.6); and • Guidelines for Executive Committee Sponsored or Local Trust Committee Initiated Development Applications (Policy 4.1.13).	**Clare Frater**	**50%** **In Progress**
Meeting: 10-Sep-2026 **Target:** 30-Sep-2026	FUAL-2026-049 **2026-09-10 – FUAL #21420** Staff to work with the Chair to write to the Premier of British Columbia encouraging action on the recommendations in the POLIS Drought Ready report.	**Clare Frater**	**100%** **Completed**
Meeting: 10-Sep-2026 **Target:** 18-Sep-2026	FUAL-2026-048 **2026-09-10 – FUAL #21421** Staff to work with the Chair to write to the Major Projects Office by September 18, 2026 expressing Trust Council's: a. opposition to the proposed West Coast Oil Pipeline being designated a project of national interest under the Building Canada Act until full details of the project are known and formal impact assessments are completed given scientific studies about potential risks to species and communities in the Salish Sea may deliver results that demonstrate the project should not proceed, and; b. interest in being kept informed of, and involved in, any consultations or initiatives related to consideration of proposed industrial projects in the Salish Sea that would result in cumulative risks to the socio-economic and environmental and cultural uniqueness of the Islands Trust Area.	**Clare Frater**	**100%** **Completed**
Meeting: 10-Sep-2026 **Target:** 16-Feb-2027	FUAL-2026-047 **2026-09-10 – FUAL #21422** Staff to organize a meeting of interested organizations, First Nations and community leaders regarding impacts of the projected increase in marine shipping traffic in the Salish Sea.	**Clare Frater**	**0%** **In Progress**

Dates	Activity	Responsibility	Progress / Status
Meeting: 10-Sep-2026 **Target:** 31-Dec-2026	FUAL-2026-046 **2026-09-10 – FUAL #21423** Staff to apply for a grant from the Transport Canada Community Participation Program to support a meeting of interested organizations, First Nations and community leaders regarding impacts of projected marine shipping traffic in the Salish Sea.	**Clare Frater**	**50%** **In Progress**
Meeting: 10-Sep-2026 **Target:** 16-Feb-2027	FUAL-2026-044 **2026-09-10 – FUAL #21425** Staff to develop an advocacy strategy for Islands Trust Council consideration regarding the projected cumulative impacts and risks of increased marine shipping traffic in the Salish Sea.	**Clare Frater**	**0%** **In Progress**
Meeting: 10-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-043 **2026-09-10 – FUAL #21427** Staff to finalize the approved amendments to Policy 6.10.2 [Communications] and complete all tasks associated with, including posting to the Islands Trust website.	**Clare Frater**	**0%** **Completed**
Meeting: 18-Jun-2026 **Target:** 30-Sep-2026	FUAL-2026-059 **2026-06-18 – FUAL #21213** Staff to complete the associated tasks with finalizing the 2025/26 Annual Report for submission to the Minister of Housing and Municipal Affairs.	**Clare Frater**	**100%** **Completed**
Meeting: 17-Jun-2026 **Target:** 31-Oct-2026	FUAL-2026-060 **2026-06-17 – FUAL #21234** Staff to complete the necessary actions to award the 2026 Community Stewardship Awards on the following basis: • Individual Category: Dan Rogers and Sheila Harrington • Organization Category: Bowen Island Conservancy and Breaking Bannock; an initiative through the Gabriola Arts Council • Other Category: Dr. Palen/Dr. Tom Sisk (leadership in biodiversity protection) and Douglas Leatherdale (enduring achievement).	**Clare Frater**	**100%** **Completed**
Meeting: 21-Sep-2022 **Target:** 28-Feb-2029	FUAL-2022-003 **2022-09-21 – FUAL #17567** Policy Statement Amendment Project - Amend draft Bylaw No. 183 as directed by adopted resolutions. (ONGOING)	**Clare Frater**	**80%** **In Progress**

Dates	Activity	Responsibility	Progress / Status
Meeting: 21-Sep-2022 **Target:** 30-Jun-2027	FUAL-2022-002 **2022-09-21 – FUAL #17569** Coordinate the provision of expert advice and training to the incoming Trust Council, early in the new term, on the theme of public engagement and consultation, building on lessons learned from the first three phases of Islands 2050 public engagement from	**Clare Frater**	**0%** **In Progress**
Unassigned Department			
Meeting: 11-Sep-2026 **Target:** 16-Feb-2027	FUAL-2026-102 **2026-09-11 – FUAL #21432** Staff to prepare an internal communications policy to improve how the methodology and rationale behind the Land Information Screening Tool are communicated in staff reports, presentations, and related projects.	Unassigned	**0%** **In Progress**
Meeting: 11-Sep-2026 **Target:** 17-Oct-2026	FUAL-2026-084 **2026-09-11 – FUAL #21434** Staff to inform relevant staff that Trust Council endorsed use of the Terms of Reference for Professional Environmental Assessment Reports as a staff operational standard.	Unassigned	**100%** **Completed**
Meeting: 11-Sep-2026 **Target:** 30-Sep-2026	FUAL-2026-083 **2026-09-11 – FUAL #21429** Staff to finalize the approved Proposed Letter of Understanding between the Salt Spring Island Local Trust Committee and the Capital Regional District Salt Spring Island Local Community Commission and add the CAOs signature on behalf of the Islands Trust.	Unassigned	**50%** **Completed**
Meeting: 11-Sep-2026 **Target:** 16-Feb-2027	**2026-09-11 – FUAL #21433** Staff to expand and refine the Land Information Screening Tool content in the Housing Options Toolkit by adding a more technical summary of the tool's methodology, rationale, and intended use to complement the current plain-language version posted online as Tool 4 - Land Information Screening Tool.	Unassigned	**0%** **In Progress**
Meeting: 11-Sep-2026 **Target:** 03-Nov-2026	**2026-09-11 – FUAL #21431** Staff to amend the model natural environment Development Permit Area, by amending the Designation section to clarify that the Development Permit Area would not apply to the entire Trust Area, but would instead by available for individual Local Trust Committees to consider for adoption; and,	Unassigned	**0%** **In Progress**

Dates	Activity	Responsibility	Progress / Status
Meeting: 11-Sep-2026 **Target:** 31-Dec-2026	**2026-09-11 – FUAL #21430** Staff to inform relevant IT staff that Trust Council endorsed staff using the Species at Risk - State of the Islands report as an operational technical input when advising Local Trust Committees and preparing bylaw updates.	Unassigned	**0%** **In Progress**
Meeting: 10-Sep-2026 **Target:** 02-Dec-2026	**2026-09-10 – FUAL #21416** Staff to forward the draft amended Procurement Policy back to Financial Planning Committee for further consideration.	Unassigned	**0%** **In Progress**
Meeting: 10-Sep-2026 **Target:** 30-Sep-2026	**2026-09-10 – FUAL #21415** Staff to finalize and post to the website the approved new Investment Policy (6.5.5).	Unassigned	**100%** **Completed**
Meeting: 10-Sep-2026 **Target:** 30-Sep-2026	**2026-09-10 – FUAL #21414** Staff to upload the Pay Transparency report to the Islands Trust website.	Unassigned	**0%** **In Progress**
Meeting: 10-Sep-2026 **Target:** 30-Sep-2026	**2026-09-10 – FUAL #21413** Staff to upload the 2025/26 Statement of Financial Information (SOFI) to the Islands Trust website, and submit it to the Minister of Housing and Municipal Affairs.	Unassigned	**0%** **In Progress**
Meeting: 18-Jun-2026 **Target:** 30-Sep-2026	**2026-06-18 – FUAL #21210** Staff to conduct necessary steps to forward the Islands Trust audited financial statements for the year ended March 31, 2026 to the Minister of Housing and Municipal Affairs.	Unassigned	**96%** **In Progress**
Meeting: 12-Mar-2026 **Target:** 30-Oct-2026	**2026-03-12 – FUAL #20966** Staff to explore opportunities to establish a partnership with UBC's Conservation Lab for addressing priority needs in incorporating biology into decision making in land use planning and with the Conservancy.	Unassigned	**80%** **In Progress**

Dates	Activity	Responsibility	Progress / Status
Meeting: 10-Mar-2026 **Target:** 15-Mar-2027	**2026-03-10 – FUAL #20947** Staff to include coverage for Clinical Counsellors to the trustee benefit plan, and to increase the health coverage limit to $1,000 annually, aligning the coverage and annual dollar limit with provisions provided to staff and that the change be implemented April 1, 2027 in alignment with changes to Trustee Remuneration.	Unassigned	**10%** **In Progress**
Meeting: 10-Mar-2026 **Target:** 15-Mar-2027	**2026-03-10 – FUAL #20946** Staff to implement new Trustee Remuneration rates effective April 1, 2027, using 2026 published remuneration, population and folio data.	Unassigned	**10%** **In Progress**