



## **Governance Committee Minutes of a Special Meeting**

**Date:** February 17, 2026  
**Location:** Electronic Meeting

**Members Present:** Judith Gedye, Bowen Island Municipality, (GC Chair)  
Jamie Harris, Salt Spring Island Local Trust Area, (GC Vice-Chair)  
Joe Bernardo, Gambier Island Local Trust Area  
Sam Borthwick, Denman Island Local Trust Area  
Timothy Peterson, Lasqueti Island Local Trust Area  
Lisa Gauvreau, Galiano Island Local Trust Area, and  
Islands Trust Conservancy Board Chair  
Kate-Louise Stamford, Gambier Island Local Trust Area  
Laura Patrick, Salt Spring Island Local Trust Area, and  
Islands Trust Council Chair, (ex-officio)

**Others Present:** Paul Murray, Principal Consultant, Brentwood Advisory Group

**Staff Present:** Rueben Bronee, Chief Administrative Officer  
David Marlor, Director, Legislative Services  
Julia Mobbs, Director, Financial and Employee Services  
Robert Barlow, Legislative Services Clerk/Recorder

### **1. CALL TO ORDER**

Vice-Chair Harris called the meeting to order at 3:33 p.m. as Chair Gedye was not present at that time.

### **2. AGENDA**

#### **2.1 Approval of Agenda**

**By general consent** the agenda was approved as presented.

### **3. BUSINESS - WORK PROGRAM ITEMS**

#### **3.1 Trustee Remuneration Review**

Director Mobbs introduced Paul Murray, Principal Consultant of the Brentwood Advisory Group.

Trustee Gedye arrived at the meeting at 3:36 p.m. and assumed the role of chair.

##### 3.1.1 Consultant's Report: Islands Trust Trustee Remuneration Review

Paul Murray provided a presentation of his trustee remuneration review.

## **ADOPTED**

Committee discussion included:

- using electoral area director compensation as a comparator for trustee compensation
- Islands Trust processes in regards to reviews of trustee remunerations follow best practices recommended by the Union of British Columbia Municipalities
- some Islands Trust local trust areas have a high recreational/part-time residency which impacts trustee workload
- the level of compensation impacts the likelihood of attracting a wide range of individuals who run for trustee election

### 3.1.2 Draft Trust Council Request For Decision: Trustee Remuneration Policy Amendments

Committee discussion included:

- Section 104 of the Community Charter allows an exception to financial conflict of interest rules when discussing remuneration
- Committee members will forward to Director Marlor suggestions for minor grammatical edits to the draft policy amendments
- trustee workload has increased substantially over several terms
- trustee compensation policy has not undergone an independent review for approximately sixteen years although minor administrative changes to the policy have occurred during that time
- any increase to trustee remuneration will impact the annual budget beginning in April, 2027
- whether the federation model of Islands Trust governance results in fair representation and tax burden to Salt Spring Island residents
- the proposed amendments to the Trustee Remuneration policy incorporate the recommendations of the Review

#### **GC-2026-005**

**It was MOVED and SECONDED,**

that Governance Committee forward the Request For Decision “Trustee Remunerations Policy Amendments” to the March Trust Council meeting.

**CARRIED**

#### **4. NEXT MEETING**

Wednesday, April 29, 2026, 10:00 a.m. to 3:00 p.m. to be held electronically.

#### **5. CLOSED MEETING**

None.

#### **6. RISE AND REPORT**

**ADOPTED**

None.

**7. ADJOURNMENT**

**By general consent** the meeting was adjourned at 5:20 p.m.

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Judith Gedye, Chair

Certified Correct:

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Robert Barlow, Legislative Services Clerk/Recorder