

Islands Trust

Pay Transparency Report

Employer Details:

Employer:	Islands Trust
Address:	Suite 200 – 1627 Fort Street Victoria, BC
Reporting Year:	2026
Time Period:	April 1, 2025 to March 31, 2026
NAICS Code:	91 – Public Administration
Employee Count Range:	50 to 299

Gender Pay Gap reporting is not possible because the identified gender groups have less than 10 employees.

Islands Trust will work closely with both the Public Service Agency (PSA) and the Gender Equity Office (GEO) to develop more comprehensive gender pay data to allow for a report to be issued next year.