



Policy:	2.1.3
Approved By:	Trust Council
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Policy Holder:	Chief Administrative Officer

GOVERNANCE PRINCIPLES

Purpose

To state Trust Council's, and therefore the Islands Trust's, commitment to strive toward an effective, responsible, fair and democratic system of government. These principles represent the shared values and beliefs of the Trustees regarding governance in keeping with the Trust's legislative mandate and policies.

A. Definitions

n/a

B. Policy (Guidelines)

As the Islands Trust, these are the shared governance values and beliefs to which we subscribe:

1. Teamwork

To provide a forum for all organizational members to use their individual strengths cooperatively toward a common organizational direction.

2. Openness

To make informed and responsible decisions on behalf of the public and Islands Trust through full and open debate, opportunities for public involvement, and the provision of quality information.

3. Fairness

To strive for a high standard of administrative fairness and to recognize the principles of natural justice in decision-making processes.

4. Respect

To respect a trustee's right to hold office and a trustee's role as an advocate for his/her constituents.

5. Leadership

To focus on process, required decisions, and desired results while depersonalizing the politics of decision-making.

6. Direction

To provide leadership and guidance in decision-making processes, providing direction to staff, and creating a vision for the organization, the Trust Area, and the future of the islands.

7. Chair

To respect the role of the Chair and to support the Chair in the provision of leadership within the context of Islands Trust policy, decision-making, and legislative processes.

8. Equity

To balance the interests of all groups and individuals with a clear decision-making process in a responsible and fair manner.

9. Service Quality

To strive for the provision of optimal level of public services compatible with available human, fiscal and material resources in a cost efficient and effective manner.

10. Responsible and Responsive

To provide public services and processes in a manner responsive to public needs and responsible to the Trust's mandate and policies.

11. Fiscal resources

To ensure sound, prudent and responsible management of available organizational resources.

12. Community Involvement

To continually strive to encourage community involvement in decision-making and policy-setting processes.

13. Policy Development

To establish and implement policies that are sensitive and responsible to community needs and that are in accordance with the Islands Trust's established policy and legislated mandate.

14. Inter-agency Relations

To proactively initiate and develop cooperative relations with other government jurisdictions, community organizations, and other agencies.

15. Advocacy

To advise the public on how to initiate and/or proceed with matters before the Islands Trust.

16. Innovation

To nurture an environment in which opportunities for solutions, changes and improvements can be creatively developed.

17. Authority

To abide by the policies established by Trust Council and other related trust committees and the Islands Trust Conservancy Board, and by relevant federal and provincial legislation.

18. Management

To support the authority and role of the Chief Administrative Officer to manage the organization's resources in accordance with approved policies, directions, plans and budgets, and management's authority to supervise programs and staff.

19. Decision-Making

To respect and assist in the implementation of duly processed political decisions.

C. Legislated References

Policy and Procedures Manual:

Standards of Conduct (2.1.2)

Statutory Rules of Conduct (2.1.1)

Local Trust Committee Procedural Bylaws

Trust Council Procedural Bylaws

D. Links to Supporting Forms, Documents, Websites, Related Policies and Procedures

n/a