



Islands Trust

CO-OP STUDENT – CONSERVATION TECHNICIAN SUMMER 2024

Salary: Equivalent to British Columbia General Employees' Union (BCGEU) Grid Level 6 step 3 (currently \$25.98 hourly, plus pay in lieu of benefits and vacation)

Term: 16 weeks, May to August 2024 (possible April start date, depending on availability), 70 hours bi-weekly, BCGEU

Location: Victoria, BC, with frequent travel throughout the Islands Trust Area

The Islands Trust Area is a scenic archipelago of 13 major islands and more than 450 smaller islands within the Salish Sea. These islands are characterized by vibrant communities, a rich cultural history and extraordinary ecology. The [Islands Trust Conservancy](#) is the conservation land trust for these islands in the Salish Sea. Since 1990, the Islands Trust Conservancy has protected more than 1,350 hectares of island ecosystems through acquisitions of land for Nature Reserves and by empowering property owners to protect private land through innovative conservation programs. Islands Trust Conservancy is a part of Islands Trust, the federation of local governments responsible for preserving and protecting the Islands Trust Area through land use planning. Islands Trust staff are dedicated professionals who support a progressive, healthy and respectful workplace and a commitment to reconciliation and building respectful relationships with local First Nations.

Acting under the supervision of the Islands Trust Conservancy Manager, the co-op student's work will be directed by the Property Management Specialist and Covenant Management & Outreach Specialist. The student will gain a wide range of experience working both in the field and in a local government office, including review and application of management plans and conservation covenant agreements; navigating with map, compass, and GPS; monitoring conservation covenants and nature reserves; enhancing habitat for species at risk; controlling invasive species; liaising with conservation partners, private landowners, and First Nations; collecting field notes and transcribing data; supporting iNaturalist projects; and, if appropriate, processing spatial data to create and manage maps using ArcGIS. The ideal candidate will have experience in conservation biology and fieldwork, with experience in geographic information systems (GIS) considered an asset. Work will be divided roughly as follows: 65% field work and field work preparation; 25% related data entry/curation; 10% miscellaneous administrative duties.

Qualifications: The Conservation Technician co-op student must possess the following qualifications:

- Currently enrolled in full-time post-secondary studies working towards completion of a diploma or Bachelor's degree in the field of environmental studies, natural resources conservation or management, geography, forestry, anthropology, or a related field and intending to return to school in the fall of 2024;
- Experience with field work, including use of GPS tools to collect data;
- Familiarity with the species and ecosystems of the Islands Trust Area;
- Familiarity with common invasive species of the Islands Trust Area;
- Ability to maintain a positive attitude while working entire workdays outdoors in difficult terrain and/or inclement weather;
- Ability to collaborate and work well with others;
- Ability to complete tasks independently, accurately and in a timely manner;
- Experience working with the public;
- Strong written and oral communication skills;
- Proficiency with MS Office Word and Excel;
- Hold a valid Class 5 BC Driver's License with a clean driving record for the past two years;
- The following are considered an asset:
 - Knowledge of and experience using ArcGIS software and online mapping tools;

- Access to own vehicle; and,
- Current Wilderness/First Aid certification.

A Criminal Record Check (CRC) will be required.

How to Apply:

Applications must be submitted **via email to employment@islandstrust.bc.ca** by **4:00 pm March 8, 2024**. Applicants are required to submit a resume and a cover letter demonstrating how they meet the selection criteria. Only shortlisted applicants will be contacted.

Please note, this position is full-time for a 16-week term from May to August, 2024, but may start in April if candidates are available. Start and end dates and hours of work are negotiable. Travel to remote areas by ferry or water taxi, and occasional overtime and travel outside of regular business hours will be required. Over-night stays (2-5 days at a time) on islands throughout the Islands Trust Area will be required.

For more information, please visit islandstrust.bc.ca/conservancy or contact Nicole Miller, Employee Services Coordinator at nmiller@islandstrust.bc.ca or 250-405-5153.